



**TMC Health Medical  
Education Program**

## **Institutional Policy on Non-Discrimination in Hiring, Recruitment and Retention of a Diverse Workforce**

### **Purpose:**

Diversity promotes the mission and aims of THMEP, and specifically enhances THMEP effectiveness in educating learners and other employees to be sensitive and responsive to the needs of a diverse patient population. With this understanding, THMEP will strive to recruit, hire and retain a diverse workforce, including members of under-represented minorities.

- THMEP is an EEO employer and shall not discriminate on the basis of race, national origin, religion, color, gender, sexual orientation, gender identity, age, ancestry, citizenship status, uniform service member status, marital status, pregnancy, medical condition, disability or any other protected status in accordance with all applicable federal, state and local laws when selecting residents for participation in the training experience.
- These commitments to the promotion of a diverse, equitable and inclusive workspace and training environment apply to both all members of THMEP administration and to the residents in its GME programs.